

## **Volcano Communications Group Job Description**

**Job Title:** OSP: Construction Technician \*\*Temporary\*\*  
**Department:** Construction  
**Reports To:** Construction Supervisor  
**FLSA Status:** Nonexempt

**Please send resume to or apply at:**

**Volcano Communications Company**  
**Attn.: HR – Laborer**  
**20,000 Hwy. 88**  
**P. O. Box 890, Pine Grove, CA 95665**  
**Fax: 209-296-2732**  
**e-mail: [hr@volcano.net](mailto:hr@volcano.net)**  
**(Please, No Calls)**

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**NOTICE: THIS JOB IS CLASSIFIED AS A SAFETY SENSITIVE JOB. PERSONS  
APPLYING OR TRANSFERRING INTO THIS JOB MUST SUBMIT TO AND  
SATISFACTORILY PASS A MANDATORY DRUG TEST AT THE COMPANY'S EXPENSE  
PRIOR TO HIRING OR TRANSFER.**  
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### **SUMMARY**

Works on construction projects needed to maintain, repair, test and install a variety of underground, buried, and aerial cable and related equipment and splices cable by performing the following duties.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

This job is in a class which requires a high degree of safety sensitivity. Employees are required to arrive at work on time and be highly alert. Employees must comply with all safety requirements which include reporting to work fully alert, sober and capable of performing all assigned duties safely.

Installs telephone cable, conduit and related equipment using construction equipment such as backhoes, trenchers, borers, compactors and other heavy equipment, test sets and hand tools.

Identifying and locating defective cable and other physical plant by using various testing techniques and equipment. Maintaining, replacing or repairing cable and other equipment according to verbal and written information from Foreman, work orders, maps and staking sheets.

Installing, maintaining and reorganizing facilities for plant dedication by performing splicing of new and existing plant.

Hard wiring main frame in central offices and cross connects at remote sites.

Prepares cut-sheets and cut-maps as documentation of physical plant to be used by the Engineering Department to establish permanent plant records. Updates loading and span line information. Utilizes lap top computers, as assigned.

Assigns cable pairs and updates appropriate records for mainframe database, as instructed.

Transports heavy equipment to and from job sites.

Assists co-workers in procedures which they are not familiar, both giving and receiving information.

Interacts and participates effectively with managers, co-workers and others. Affects positively the performance of other employees, including assisting co-workers, and working to accomplish job and organizational objectives and goals.

Consistent and regular attendance of at least forty hours per week. Must be available and may be required to work overtime. Shift times, days, and lengths may vary.

Performs other duties as assigned.

### **SUPERVISORY RESPONSIBILITIES**

This job has no supervisory responsibilities.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION and/or EXPERIENCE**

One year certificate from college or technical school; or one to three years related experience and/or training; or equivalent combination of education and experience.

### **LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with customers or employees of organization.

### **MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

### **REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

### **CERTIFICATES, LICENSES, REGISTRATIONS**

Valid and unrestricted driver's license. Class A license-if required to drive or haul certain combinations of vehicles or equipment.

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; and talk or hear. The employee frequently is required to sit; reach with hands and

arms; and stoop, kneel, crouch, or crawl. The employee is occasionally required to climb or balance. The employee must frequently lift and/or move up to 100 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions, and vibration. The employee is occasionally exposed to high, precarious places; toxic or caustic chemicals; risk of electrical shock; and risk of radiation. The noise level in the work environment is usually very loud.